

# The Future of Work: Opportunities and challenges for the Nordic models

A collaborative project organized by Fafo Institute for Labour and Social Research, Oslo

Major changes in technology, economic contexts, workforces, and the institutions of work have come in ebb and flow since well before the first industrial revolution in the 18<sup>th</sup> century. Yet, many argue that the changes we are currently facing are different, and that the rise of digitalized production will entirely transform our ways and views of work.

In this collaborative project funded by the Nordic Council of Ministers, researchers from the five Nordic countries will study how the ongoing transformations of production and labour markets associated with, amongst other, digitalization, demographic change, and new forms of employment will influence the future of work in the Nordic countries. Through action and policy oriented studies and dialogue with stakeholders, the objective is to enhance research-based knowledge dissemination, experience exchange, and mutual learning across the Nordic boundaries. Intermediary results from the project will feed into Nordic debates on how to contribute to the Future of Work Agenda that is to be adopted at the ILO's centenary anniversary in 2019.

The project is conducted by a team of more than 30 Nordic scholars from universities and research institutes in Denmark, Finland, Iceland, Norway, and Sweden. The project started late 2017 and will be completed by a synthesis report in 2020.

## Seven project pillars

In order to address the main aspects of change in working life, the project is organized in seven pillars with pan-Nordic research teams:

- I. **Main drivers of change.** Coordinator: Jon Erik Dølvik, Fafo, [jed@fafo.no](mailto:jed@fafo.no)
- II. **Digitalization and robotization of traditional forms of work.** Coordinator: Bertil Rolandsson, Gothenburg University. [bertil.rolandsson@socav.gu.se](mailto:bertil.rolandsson@socav.gu.se)
- III. **Self-employed, independent and atypical work.** Coordinator: Anna Ilsøe, University of Copenhagen/FAOS, [ai@faos.dk](mailto:ai@faos.dk)
- IV. **New labour market agents: platform companies.** Coordinator: Kristin Jesnes, Fafo, [krj@fafo.no](mailto:krj@fafo.no)
- V. **Occupational health – consequences and challenges.** Coordinator: Jan Olav Christensen, National Institute of Occupational Health, Oslo, [jan.o.christensen@stami.no](mailto:jan.o.christensen@stami.no)
- VI. **Renewal of labour law and regulations.** Coordinator: Marianne J. Hotvedt, University of Oslo, [m.j.hotvedt@jus.uio.no](mailto:m.j.hotvedt@jus.uio.no) and Kristin Alsos, Fafo, [kal@fafo.no](mailto:kal@fafo.no)
- VII. **Final synthesizing report: The Nordic model of labour market governance.** Coordinator: Jon Erik Dølvik, Fafo, [jed@fafo.no](mailto:jed@fafo.no)

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