



IndustriALL Global Union

Jenny Holdcroft, Assistant General Secretary

A blurred, grayscale background image of a factory floor. In the foreground, a person wearing a white hard hat and safety glasses is working at a workstation. The background shows other workers and industrial equipment, creating a sense of a busy manufacturing environment.

Trust in Global Supply Chains

Bangladesh garment factory deaths

·	2005	Spectrum Sweaters	Collapse	64
·	2006	Phoenix	Collapse	19
·	2006	KTS Textile Industries	Fire	63
·	2010	Gharib & Gharib	Collapse	21
·	2010	Hameem/TIS	Fire	29
·	2012	Tazreen Fashions	Fire	112
·	2013	Smart Export	Fire	8
·	2013	Rana Plaza	Collapse	1,129
·	2013	Aswad	Fire	9

Total Deaths: **1,601**

Failure of CSR auditing

Tazreen: 112 dead

- Audited by UL Responsible Sourcing and others

Hameem: 29 dead

- Audited by Gap, A&F, VF, others

Gharib & Gharib: 21 dead

- Audited by H&M

Rana Plaza: 1,127 dead

- Audited by BSCI and multiple buyers

Ali Enterprises, Pakistan: 262 dead

- SA-8000 certified – 3 weeks before fire



Bangladesh Accord



ACCORD
on Fire and Building Safety in Bangladesh

WHAT DOES THAT \$14 SHIRT REALLY COST?



SOURCE: O'ROURKE GROUP PARTNERS LLC, APRIL 2011
MACLEANS.CA



Minimum wages

- Too low
- Highly contested
- Don't address other wage-related factors
- No role for brands

We need a system that:

- Lifts standards across the industry
- Enables workers to enforce wages
- Adresses working hours, skills, efficiency, productivity
- Recognises the impact of brand purchasing practices

ACT

Action
Collaboration
Transformation

NEW LOOK

Arcadia

INDITEX

next



TOPSHOP
TOPMAN



PRIMARK®

ESPRIT





ACT

Action
Collaboration
Transformation

*Industry-wide collective
agreements, linked to
purchasing practices*